

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
BUREAU OF HEALTH SYSTEM REGULATION
DIVISION OF MEDICAL QUALITY ASSURANCE

In Re: Leslie Furlong, R.N.

Petition No. 951115-10-106

CONSENT ORDER

WHEREAS, Leslie Furlong, R.N. (hereinafter "respondent") of Glastonbury, Connecticut has been issued license number E51340 to practice as a registered nurse by the Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, respondent hereby admits and acknowledges that:

1. During 1995, she abused and/or utilized to excess alcohol and Ativan;
2. She is suffering from major depression.

WHEREAS, the Department hereby alleges that:

3. From approximately May of 1995 through approximately August 6, 1995, while working as a registered nurse at the Hebrew Home and Hospital, West Hartford, Connecticut (hereinafter the "Hebrew Home"), she diverted Percocet, Tylenol with Codeine #3, Tylenol with Codeine #2, Tylenol with 30 mg Codeine, and Darvocet from patient stock for her own use;
4. On or about August 23 and 24, 1995, while working as a registered nurse at the Hebrew Home, she diverted codeine, Ativan and Morphine from patient stock for her own use;
5. During 1995, she abused and/or utilized to excess Percocet, Tylenol with Codeine #3, Tylenol with Codeine #2, Tylenol with 30 mg Codeine, Darvocet, Morphine, and codeine;

6. She is suffering from post traumatic stress disorder and a personality disorder with borderline features.

WHEREAS, respondent admits the allegations in paragraphs 1 and 2 above and denies the allegations in paragraphs 3 through 6 above, has chosen not to contest the above allegations at a hearing before the Board of Examiners for Nursing (hereinafter "the Board") and agrees that this Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(b) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. That respondent waives her right to a hearing on the merits of this matter.
2. That respondent shall comply with all federal and state statutes and regulations applicable to her profession.
3. That respondent's license number E51340 to practice as a registered nurse in the State of Connecticut is hereby restricted in that she may perform only administrative duties and functions. She shall not practice clinical nursing and she shall have no direct contact with patients.
4. That respondent shall notify the Board and the Department of her intentions to practice nursing pursuant to paragraph 3A above. She shall provide the Board and the Department with details of her prospective employment, including but not limited to, identifying the employer, describing the position and duties, and identifying her supervisor. The Board and the Department must approve said employment and the supervisor prior to respondent accepting the position.

5. That if respondent accepts a position practicing administrative nursing, she shall provide her employer and/or supervisor with a copy of this Consent Order.
6. That respondent shall be responsible for the provision of monthly written reports directly to the Board and the Department from her supervisor. Employer reports shall include documentation of respondent's ability to safely and competently practice nursing, a detailed account of respondent's duties and hours worked, and shall be issued to the Board and the Department at the address cited in paragraph 5 below.
7. The Board and the Department shall pre-approve any change in employment and supervision.
8. At the time that any request is made by respondent for approval of employment, pursuant to paragraph 4 above, change in employment and/or supervision pursuant to paragraph 7 above, or reinstatement of a full registered nurse license, respondent shall submit to the Board and the Department evidence of ongoing, proactive efforts by respondent to address those issues which have resulted in her license being restricted. Such evidence shall include report(s) from her therapist, documentation of attendance at AA/NA meetings, and lab reports of urine screens randomly ordered by her therapist.
9. All reports required in paragraph 6 above are due on the tenth business day of every month, commencing the month immediately following her employment.
10. All correspondence and reports shall be addressed to:

Office of the Board of Examiners for Nursing
Department of Public Health
150 Washington Street
Hartford, CT 06106

PO Box 340308, 410 Capitol Ave
MS # 12 N
061340308

Handwritten signature
SEP 3 2010

11. That any violation of the terms of this Consent Order without prior written approval by the Board shall constitute grounds for the Department to seek revocation of the respondent's nursing license following notice and an opportunity to be heard.

12. That any extension of time or grace period for reporting granted by the Board shall not be a waiver or preclude the Board's right to take action at a later time. The Board shall not be required to grant future extensions of time or grace periods.
13. That legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Licensure and Registration Section of the Division of Medical Quality Assurance of the Department.
14. That this Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.
15. That respondent understands this Consent Order is a matter of public record.
16. That the Department's allegations as contained in this Consent Order shall be deemed true in any subsequent proceeding before the Board in which (1) her compliance with this same Consent Order is at issue, or (2) her compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue.
17. That, in the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a registered nurse, upon request by the Department, with notice to the Board, for a period not to exceed 45 days. During that time period, respondent further agrees to cooperate with the Department in its investigation of the violation, and to submit to and complete a medical, psychiatric or psychological evaluation, if requested to do so by the Department; and, that the results of the evaluation shall be submitted directly to the Department. Respondent further agrees that failure to cooperate with the Department in its investigation during said 45 day period

- respondent's license. In any such summary action, respondent stipulates that her failure to cooperate with the Department's investigation shall be considered by the Board and shall be given due weight by the Board in determining whether her conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes, sections 4-182(c) and 19a-17(c). The Department and respondent understand that the Board has complete and final discretion as to whether a summary suspension is ordered.
18. That, in the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of her license before the Board.
 19. That this Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other rights that she may have under the laws of the State of Connecticut or of the United States.
 20. That respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent understand that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted.
 21. That respondent has had the opportunity to consult with an attorney prior to signing this document.
 22. The the Order, dated January 17, 1996, summarily suspending respondent's registered nurse license, shall be vacated upon the effective date of this Consent Order.

I, Leslie Furlong, R.N., have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

Leslie Furlong
Leslie Furlong, R.N.

Subscribed and sworn to before me this 23rd day of February, 1996.

Candace S. Veilleux
Notary Public ~~or person authorized~~
~~by law to administer an oath or~~
~~affirmation~~ Candace S. Veilleux
My Commission Expires On 8-31-98

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 5th day of March, 1996, it is hereby accepted.

Stanley K. Peck
Stanley K. Peck, Director
Division of Medical Quality Assurance

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the 5th day of March, 1996, it is hereby ordered and accepted.

BY: Nancy B. Bafina
Connecticut Board of Examiners for Nursing