

**STATE OF CONNECTICUT  
DEPARTMENT OF PUBLIC HEALTH  
BUREAU OF REGULATORY SERVICES**

In re: Sandra Salmon

Petition No. 960826-010-062

**PRELICENSURE CONSENT ORDER**

WHEREAS, Sandra Salmon of Stratford, Connecticut (hereinafter "respondent") has applied for licensure to practice as a registered nurse by the Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the Connecticut General Statutes, as amended; and,

WHEREAS, respondent agrees that:

1. The Department has at no time issued respondent a license to practice the occupation of registered nurse under Connecticut General Statute Chapter 378.
2. Respondent is listed on the Connecticut Nurse Aide Registry, having registration number 00246138.
3. During August 1993, respondent was employed as a nurse aide at Shelton Lakes Residence and Health Care Center in Shelton, Connecticut.
4. On April 25, 1995, the Department issued a Memorandum of Decision in Petition No. 930915-62-111 (a true and complete copy of which is attached hereto, marked Attachment "A"), which included a finding that respondent had committed patient abuse based on the use of vulgar and inappropriate language. This Decision resulted in a report of patient abuse to the Nurse Aide Registry.

5. Respondent has at all times denied any and all charges of patient abuse as has been alleged and referred to herein.
6. Respondent has submitted and attached a statement in dispute of said findings of patient abuse as listed in the Connecticut Nurse Aide Registry (a true copy of which is attached hereto, marked Attachment "B").
7. The findings of said Petition No. 930915-62-111, unless overturned on appeal, constitute grounds for the denial of her application for licensure pursuant to §19a-14 of the Connecticut General Statutes.

NOW THEREFORE, pursuant to §19a-14 of the Connecticut General Statutes, respondent hereby stipulates and agrees to the following:

1. That respondent waives the right to a hearing on the merits of her application for licensure.
2. That after satisfying the requirements for licensure as a registered nurse as set forth in Chapter 378 of the Connecticut General Statutes, respondent's license to practice as a registered nurse shall be issued.
3. That respondent's license to practice as a registered nurse in the State of Connecticut shall immediately upon issuance, be placed on probation for three years under the following terms and conditions:
  - a. That her nursing supervisor (e.g., Director of Nursing) shall be provided with a copy of this Prelicensure Consent Order, the attached April 25, 1995 Memorandum of Decision, and respondent's statement of denial as submitted and attached to the adverse

- listing of the Connecticut Nurse Aide Registry, within fifteen (15) days of her commencement of employment.
- b. Respondent shall be responsible for the provision of written reports from her supervisor on a monthly basis during the first year of the probationary period and quarterly thereafter, stating that respondent is practicing with reasonable skill and safety.
  - c. Respondent shall not accept employment as a nurse for a personnel provider service, Visiting Nurse Association or any home health care agency and shall not be self-employed as a nurse during the period of her probation.
4. That in the event respondent is unemployed as a registered nurse or is employed less than sixteen (16) hours per week, respondent shall so notify the Department in writing. Such period(s) shall not be counted in reducing the period covered by this Prelicensure Consent Order.
  5. That respondent shall comply with all state and federal statutes and regulations applicable to her license.
  6. That all monthly reports are due on the tenth business day of each month; all quarterly reports required are due on the tenth business day of every third month.
  7. That correspondence and reports required by the terms of this Prelicensure Consent Order are to be addressed to:

Bonnie Pinkerton, Nurse Consultant  
Department of Public Health  
410 Capitol Avenue, MS #12LEG  
P.O. Box 340308  
Hartford, Connecticut 06134-0308

8. That respondent shall notify the Department of any change(s) in her employment within fifteen (15) days of such change.
9. That any deviation from the term(s) of this Prelicensure Consent Order without prior written approval of the Department shall constitute a violation. A violation of any term(s) of this Prelicensure Consent Order shall result in the right of the Department in its discretion to immediately deem respondent's registered nurse license rescinded. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department's right to take action at a later time. The Department shall not be required to grant future extensions of time or grace periods. Notice of the rescission of the license shall be sent by the Department to respondent's address of record. Respondent waives any right to a hearing on the issue of violation of the terms of this Prelicensure Consent Order.
10. That legal notice shall be sufficient if sent by certified mail to respondent's last known address of record reported to the Licensure and Registration Section of the Department.
11. That respondent understands that, pending any modification on appeal, the findings of said Petition No. 930915-62-111 shall be deemed true in any proceeding before the Connecticut Board of Examiners for Nursing in which (1) her compliance with this Prelicensure Consent Order is at issue, or (2) her compliance with §20-99 of the Connecticut General Statutes, as amended, is at issue.
12. That this Prelicensure Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Further, this Prelicensure Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the Connecticut General Statutes, provided that this stipulation shall

not deprive her of any other rights that she may have under the laws of the State of Connecticut or of the United States.

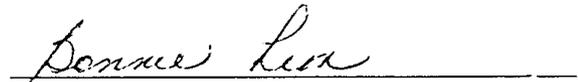
13. That this Prelicensure Consent Order is a revocable offer of settlement which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
14. That this Prelicensure Consent Order is effective when accepted and approved by a duly appointed agent of the Department.
15. That if the finding in Petition No. 930915-62-111 is remanded for the taking of additional evidence, this Prelicensure Consent Order shall remain in effect pending the remand and final resolution. If the finding of patient abuse in Petition No. 930915-62-111 is at any time reversed or otherwise revoked or invalidated, then upon respondent's providing a copy of such reversal, revocation, or invalidation to the Department, all restrictions on respondent's nursing license, including the probationary period, all reporting requirements and all restrictions on respondent's employment under the terms of this Order shall immediately terminate.
16. That respondent understands this Prelicensure Consent Order is a matter of public record.
17. That respondent understands she has the right to consult with an attorney prior to signing this Prelicensure Consent Order.

I, Sandra Salmon, have read the above Prelicensure Consent Order, and I agree to the terms and conditions set forth therein. I further declare the execution of this Prelicensure Consent Order to be my free act and deed.



Sandra Salmon

Subscribed and sworn to before me this 10<sup>th</sup> day of December 1996.



Notary Public or person authorized  
by law to administer an oath or  
affirmation *my commission expires 11/30/2000*

The above Prelicensure Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 13<sup>th</sup> day of December 1996, it is hereby ordered and accepted.



Cynthia G. Denne, R.N., M.P.A.,  
Director, Division of Health Systems Regulation

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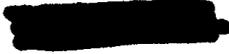
# STATE OF CONNECTICUT

DEPARTMENT OF PUBLIC HEALTH

June 1, 2000

Sandra Salmon, RN  
292 Hollister Street  
Stratford, CT 06497

Re: Prelicensure Consent Order  
Petition No. 960826-010-062  
License No. E59376



Dear Ms. Salmon:

Please accept this letter as notice that you have satisfied the terms of your license probation, effective 6/1/2000.

Notice will be sent to the Department's Licensure and Registration section to remove all restrictions from your license related to the above-referenced Prelicensure Consent Order.

Very truly yours,

A handwritten signature in cursive script that reads "Bonnie Pinkerton".

Bonnie Pinkerton, RNC  
Division of Health Systems Regulation

cc: D. Tomassone  
J. Wojick



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