

STATE OF CONNECTICUT
DEPARTMENT OF HEALTH SERVICES
BUREAU OF HEALTH SYSTEM REGULATION
DIVISION OF MEDICAL QUALITY ASSURANCE

In re: Sue Ann Manning

Petition No. 930225-10-015

PRELICENSURE AGREEMENT

WHEREAS, Sue Ann Manning of Milford, Connecticut, hereinafter the Respondent, has applied for licensure to practice as a registered nurse by the Department of Health Services pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and

WHEREAS, Sue Ann Manning hereby admits and acknowledges that:

1. She has never been licensed as a registered nurse in the State of Connecticut.
2. She became a registered nurse in the State of Idaho in 1990.
3. On 8 January 1991 she voluntarily surrendered her license and entered the Idaho Board of Nursing's Impaired Nurse program for chemical dependency due to diversion and abuse of controlled substances, to wit, Demerol. Idaho's Board of Nursing takes no formal disciplinary action against impaired nurses who enter its alternative discipline program so long as the nurse complies with the Board's requirements.
4. The Idaho Board of Nursing, which monitors the Respondent's progress, reports that the reports it has received regarding the Respondent have shown satisfactory progress.
5. By her actions described in paragraph 3. above she committed acts which fail to conform to the accepted standards of registered nurses and she is subject to licensure denial under §19a-14 of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-14 of the General Statutes of Connecticut, Sue Ann Manning hereby stipulates and agrees to the following:

1. She waives the right to a hearing on the merits of this matter.
2. When she satisfies the requirements for licensure as a registered nurse as set forth in Chapter 378 of the General Statutes of Connecticut, she shall be granted a license to practice as a registered nurse.
3. Her license to practice as a registered nurse in the State of Connecticut shall be suspended immediately. Said suspension shall be stayed immediately and she shall be on probation for one year.
4. Her probation is subject to the following conditions:
 - A. 1.) She shall provide a copy of this Prelicensure Agreement to her therapist.
 - 2.) She shall engage in counseling with a licensed or certified therapist as recommended by that therapist. Counseling shall be at her own expense.
 - 3.) She shall be responsible for providing random, observed urine and/or random blood screens for controlled substances including but not limited to Demerol and alcohol at the discretion of her therapist. Said screens shall be legally defensible in that the specimen donor and chain of custody can be identified throughout the screening. She shall be responsible for notifying the laboratory and her therapist of any drug(s) she is taking. There must be at least one (1) such controlled substance and alcohol screen per month (more at the discretion of her therapist). Said reports shall be negative for controlled substances and alcohol.

4.) Said reports cited in 4.A.3. above shall include documentation of dates of treatment, an evaluation of her progress and controlled substance and alcohol free status, and copies of all laboratory reports. Said reports shall be issued to the Department of Health Services at the address cited in paragraph 9. below.

- B. 1.) She shall provide a copy of this Prelicensure Agreement to her employer.
- 2.) She shall not accept employment as a nurse for a personnel provider, home care agency or for a visiting nurse association for the period of her probation.
- 3.) She shall be responsible for the provision of monthly reports from her nursing supervisor (i.e., Director of Nursing) due on the first business day of every month.
- 4.) Said reports cited in 4.B.3 above shall include documentation of her ability to safely and competently practice nursing. Said reports shall be issued to the Department of Health Services at the address cited in paragraph 9. below.

C. 1. She shall attend Alcoholics Anonymous or Narcotics Anonymous a minimum of three times per month.

5. She shall not obtain for personal use and/or use alcohol or any controlled substance that has not been prescribed for her for a legitimate purpose by a licensed health care practitioner.
6. The Department of Health Services must be informed prior to any change of employment.

7. The Department of Health Services must be informed prior to any change of address.
8. She shall provide signed releases for all her prior and current treaters as requested by the Department of Health Services.
9. All correspondence and reports are to be addressed to:

Lynne Hurley, Investigator
Public Health Hearing Office
Department of Health Services
150 Washington Street
Hartford, CT 06106

10. Any deviation from the term(s) of this agreement without prior written approval by the Department of Health Services shall constitute a violation of probation. A violation of any term(s) of this Prelicensure Agreement above shall result in the right of the Department of Health Services to immediately revoke her nursing license. Any extension of time or grace period for reporting granted by the Department of Health Services shall not be a waiver or preclude the Department's right to take action at a later time. The Department of Health Services shall not be required to grant future extensions of time or grace periods. Notice of revocation action shall be sent to her address of record (most current address reported to the Licensure and Renewal Section of the Division of Medical Quality Assurance of the Department of Health Services.)
11. This Prelicensure Agreement is effective when accepted and approved by a duly appointed agent of the Department of Health Services.

12. She understands this Prelicensure Agreement is a matter of public record.
13. She understands this Prelicensure Agreement may be considered as evidence of the above admitted violations in any proceeding before the Department of Health Services or Connecticut Board of Examiners for Nursing (1) in which her compliance with this same agreement is at issue, or (2) in which her compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue.
14. This Prelicensure Agreement and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Further, that said order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive her of any rights that she may have under the laws of the State of Connecticut or of the United States.
15. She understands she has the right to consult with an attorney prior to signing this document.
16. Said license may be re-reviewed by Department of Health Services after one year.

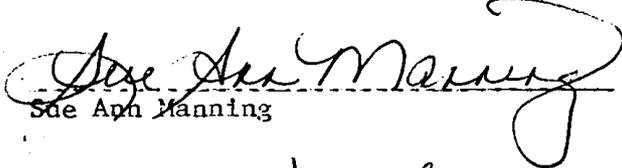
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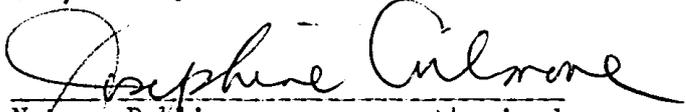
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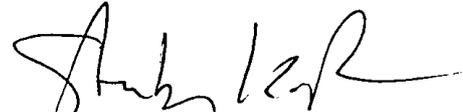
I, Sue Ann Manning, have read the above Prelicensure Agreement, and I agree and admit to the terms and allegations set forth therein. I further declare the execution of this Prelicensure Agreement to be my free act and deed.


Sue Ann Manning

Subscribed and sworn to before me this 29 day of March 1993.


Notary Public or person authorized
by law to administer an oath or
affirmation

The above Prelicensure Agreement having been presented to the duly appointed agent of the Commissioner of the Department of Health Services on the 6th day of April 1993, it is hereby ordered and accepted.


Stanley K. Peck, Director
Division of Medical Quality Assurance

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