

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
BUREAU OF REGULATORY SERVICES

In Re: Kristine Bay, L.P.N.

Petition No. 980326-011-008

CONSENT ORDER

WHEREAS, Kristine Bay formerly known as Kristine Cinamella (hereinafter "respondent") of Tolland, Connecticut has been issued license number 024122 to practice as a practical nurse by the Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, the Department alleges that:

1. While working as a nurse at Westside Multicare Center, a skilled nursing facility located in Manchester, Connecticut, respondent engaged in acts of physical and/or verbal abuse in that:
 - a. On or about September 15, 1997, she kicked resident MN's wheelchair, and called her a "bitch" after the resident grabbed her hair;
 - b. On or about June 30 1997, she kicked resident LA and told him not to be a "jerk";
 - c. On or about June 27, 1997, she spoke in a sexually inappropriate manner to resident FW.
2. The above described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to §20-99(b)(2).

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above allegations at a hearing in front of the Board of Examiners for Nursing (hereinafter "the Board"). Respondent does not admit to having violated any statute or regulation, including but not limited to §20-99(b) of the General Statutes of Connecticut. Respondent further agrees that this

Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(b) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. Respondent waives her right to a hearing on the merits of this matter.
2. Respondent shall comply with all federal and state statutes and regulations applicable to her profession.
3. Respondent's license number 024122 to practice as a practical nurse in the State of Connecticut is hereby reprimanded.
4. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.
5. Respondent understands this Consent Order is a matter of public record.
6. The Department's allegations as contained in this Consent Order shall be deemed true in any subsequent proceeding before the Board in which her compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue.
7. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other

rights that respondent may have under the laws of the State of Connecticut or of the United States.

8. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent understand that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted.
9. Respondent has had the opportunity to consult with an attorney prior to signing this document.

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I, Kristine Bay, have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

Kristine Bay
Kristine Bay

Subscribed and sworn to before me this 5th day of October, 1998.

[Signature]
Deborah M. Mason
Notary Public or person authorized
by law to administer an oath or affirmation
Comm. of the Sup. Court

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 6th day of October, 1998, it is hereby accepted.

[Signature]
Cynthia Denne, Director
Division of Health Systems Regulation

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the 17th day of October, 1998, it is hereby ordered and accepted.

BY: [Signature]
Connecticut Board of Examiners for Nursing

RAS/C:Cinnamella/legal/co/9/22/98